

Affirmity e-Learning Course Catalog

Affirmity provides a variety of e-Learning courses, including training packages for Federal Contractors and Diversity & Inclusion.

Organizations must strategically develop their Diversity & Inclusion training program to impact culture change. Instead of simply presenting information about diversity and inclusion, organizations need to deep-dive into topics that change behaviors. Affirmity offers a variety of D&I e-Learning courses—designed for flexibility to suit your unique requirements.

Federal law requires that employers provide work environments that are free from harassment and discrimination, and the EEOC Enforcement Guidelines state that managers must receive periodic training. State and federal courts have penalized employers who have failed to train. To help your organization maximize participation and avoid training-related penalties, Affirmity's e-Learning solution provides a flexible, go-anywhere option for your OFCCP and EEOC training needs.

Federal Contractor Required Training Package

- ADA & Disability Discrimination for Managers and for Non-Managers
- Affirmative Action 101
- Code of Conduct
- Cyber Security
- Drug & Alcohol Awareness for Managers and for Non-Managers
- Preventing Workplace Harassment for Managers and for Non-Managers

Diversity and Inclusion Package

- Creating a Level Playing Field in the Workplace
- Diversity in the Workplace
- Managing Unconscious Bias
- Learning Moments: Inclusive Recruiting
- Learning Moments: Respectful Workplace Refresher

Other HR Compliance Courses

- FLSA and Wage and Hour Law – Employees
- FLSA and Wage and Hour Law – Managers
- How to Conduct Great Interviews
- Job and Hiring Restrictions
- Lawful Terminations
- Preventing Workplace Violence for Managers and Non-Managers
- Preventing Workplace Harassment – Canada
- Respectful International Workplace
- Workplace Safety for Managers and Non-Managers

Business Compliance Courses

- Antitrust and Competition Law
- Conflicts of Interest
- FACTA Red Flags
- Insider Training
- Global Anti-Bribery and Corruption
- HIPAA Privacy

About Affirmity

Affirmity, a former division of PeopleFluent, provides expert analysis, consulting, training, and software to optimize affirmative action and diversity and inclusion programs.

Our team of experts delivers diversity metrics and data-driven insights to manage and mitigate risk. Drawing on more than 40 years of experience, we guide HR and compliance teams through diversity goal setting. Affirmity empowers leaders with tools and dashboards to measure progress, and we help clients capture and communicate the positive business impacts of diversity initiatives.

A part of Learning Technologies Group plc (LTG), Affirmity serves more than 1,100 organizations—including global corporations, mid-sized organizations, and small businesses.

People Skills Courses

- Coaching & Mentoring
- Communication Strategies
- Conflict Resolution
- Delivering Outstanding Customer Service
- Motivating your Employees

Learning Moments Series (2 to 3-minute customizable micro-learning video messages)

- Behavioral Interviewing
- Do's and Don'ts for Digital Communications and Social Media
- Giving Feedback
- Inclusive Recruiting
- Interview Restrictions
- Motivating Employees
- Respectful Workplace Refresher
- Setting Expectations

Contact Us

For more information about Affirmity's eLearning options.
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