

# Affirmity Diversity & Inclusion Training

## Tailored Solutions to Build an Inclusive Culture

A culture of diversity and inclusion is a competitive advantage. A workforce that understands and embraces the importance of diversity correlates with a strong brand, global competitiveness, greater innovation, and a deeper understanding of the market and customers.

Affirmity offers a wide range of D&I training options—designed for flexibility and customized as needed to suit your requirements. Based on your training requirements, we can provide courses via live or recorded webcasts, classroom, video, and other channels.

To help employees understand your organization's D&I practices and objectives, maximize and track participation, and create a culture of diversity and inclusion, Affirmity offers anywhere/anytime training solutions. We take a people-centric—not a process-centric—approach to diversity training to empower employees and help improve workplace culture.

### Custom D&I Content for Your Workforce



We deliver instructor-led classroom, and webcasts customized to your needs

Affirmity develops and delivers customized content—across video and other channels—to your workforce according to your requirements.

Our interactive, research-based workshops go beyond “check the box” training, delving into topics like unconscious bias, microaggression, and respect in the workplace to raise awareness and empower employees to drive D&I program success.

Our team works side by side with your organization to ensure content reflects your brand and meets your needs. Quality, interactive content helps employees understand the issues, driving the success of diversity initiatives and helping you create an inclusive culture.

### Key Benefits

- Automatically documents participation to ensure alignment with organizational requirements
- Maximizes participation with flexible, anywhere/anytime training
- Flexibility to build your curriculum with a multi-layered approach for a more engaging and relevant experience for employees
- Increases knowledge transfer and retention by using multiple training channels and interactive testing
- Cost effective program for organizations with employees spread across regions or working different shifts
- Delivers quality courses through a variety of channels to meet your organization's specific training needs

## D&I eLearning Packages



We offer an eLearning package of D&I related training courses, including:

- **Creating a Level Playing Field in the Workplace:** Understand the purpose and basics of an Affirmative Action Plan and receive guidance on how to prepare for and respond to an OFCCP audit.
- **Diversity in the Workplace:** Designed to introduce employees to the concept of diversity and to translate what is often an esoteric, intellectual topic into practical examples that learners can grasp and appreciate.
- **Managing Unconscious Bias:** Explains the concept of unconscious bias and demonstrates how unconscious bias influences recruitment, team dynamics, and career advancement.



**Micro-Learning: 2 - 3 minute video messages for quick, flexible and effective lessons.**

- **Inclusive Recruiting:** Covers recruiting obligations for both Individuals with Disabilities and Protected Veterans, due to new and enhanced Section 503 and VEVRAA regulations.
- **Respectful Workplace Refresher:** Discusses what it means to have respectful workplace, and honoring all equal employment opportunity laws so people are being treated on their individual merits rather than personal characteristics unrelated to work.

## About Affirmity

Affirmity, a former division of PeopleFluent, provides expert analysis, consulting, training, and software to optimize affirmative action and diversity and inclusion programs. A part of Learning Technologies Group plc (LTG), Affirmity serves more than 1,100 organizations—including global corporations, mid-sized organizations, and small businesses.

### Variety of Channels Available

Affirmity provides multiple delivery methods to create a blended approach and greater flexibility to meet organizational and employee needs:



Instructor-led classroom



Webcasts – live and on-demand



eLearning



Micro-learning

#### Irving, Texas

400 E. Las Colinas Blvd.  
Suite 500  
Irving, TX 75039  
Toll-free: 800-782-1818  
Tel: +1-972-401-2100

## Contact Us

To learn more about Affirmity's Diversity & Inclusion Training, visit us - or call one of our experts today at:  
**800-782-1818, option 3 | [info@affirmity.com](mailto:info@affirmity.com)**