

Affirmity Workforce Compliance

Transform Workforce Compliance from Federal Requirement to Competitive Advantage

What if you had one partner to help align your HR practices with federal regulations, and enhance planning, implementation, management, and reporting of workforce metrics beyond just the written Affirmative Action Plan? Affirmity can help.

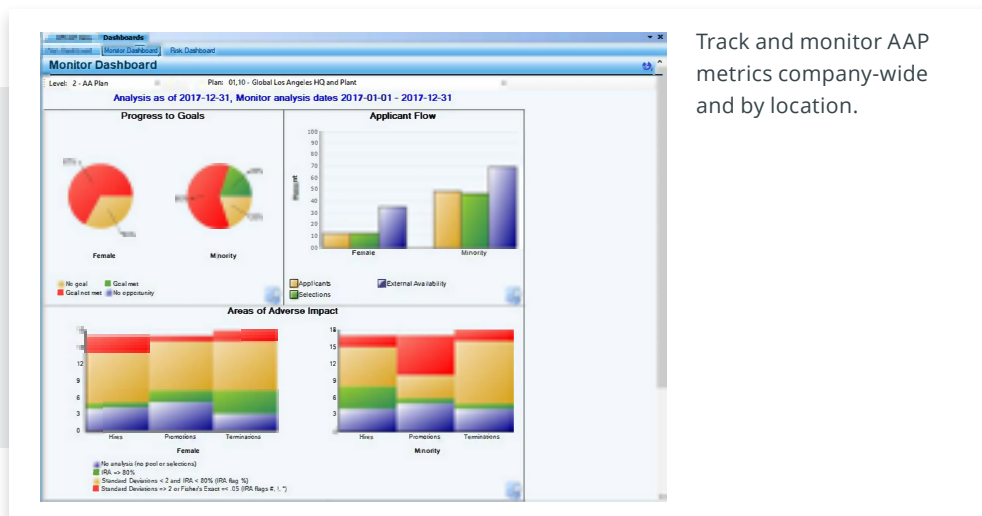
Designed for U.S. federal contractors, our Workforce Compliance solutions team takes an HR-focused approach to decrease your risks—expanding your view of your organization while enabling improved, faster, and compliant workforce decision-making.

In an environment of increasingly aggressive audits by the Office of Federal Contract Compliance Programs (OFCCP), we can help you inform stakeholders on workforce compliance regulations and streamline related processes without worrying about the technical requirements of an AAP.

Through our workforce compliance software, professional services, and/or managed services, our team can support your organizational goals and allow your HR team to spend more time on strategy and analysis.

Key Benefits

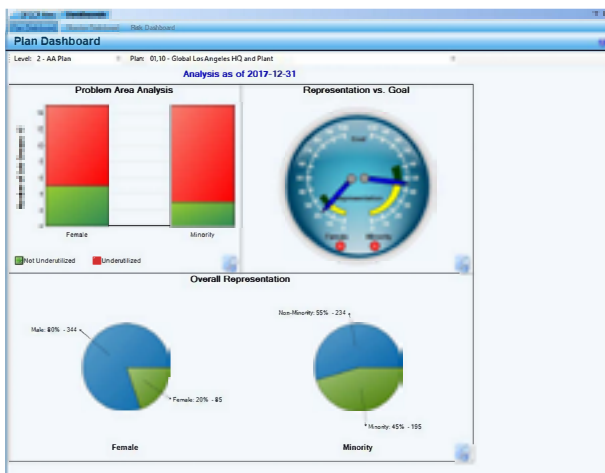
- Creates 100% technically compliant plans
- Connects you to a dedicated support team of compliance experts
- Anticipates legal liabilities
- Drives a diverse, inclusive culture
- Improves the effectiveness of your Good Faith Efforts



Track and monitor AAP metrics company-wide and by location.

Our Workforce Compliance solutions enable you to...

- Leverage comprehensive software and services to produce single and multiple AAPs with required reports
- Expand your HR team with workforce compliance experts who learn your business and unique requirements to help prepare your organization for an audit with the right reports, documentation, and training to meet all compliance regulations.
- Leverage statistical methods similar to those used by federal agencies to reduce risks and defend HR practices against allegations of discrimination
- Automatically plan, distribute, track and report on the effectiveness of Good Faith Efforts across all locations.



Dashboards provide clear, graphical insights into all aspects of workforce compliance.

Key Software

- CAAMS™ software for preparing and monitoring AAPs
- AAPanner® software for location-based affirmative action planning
- AAP Activity Tracking software to track, manage and store all information required for OFCCP audits
- Monitor® software for adverse impact analysis
- PayStat® software for compensation equity analysis

Key Services

- AAP Preparation
- Data Integrity through scrubbing, verification, and review
- AAP Optimization focused on process change and alignment with business operations
- Pay Equity Studies
- AAP Training

About Affirmity

Affirmity, a former division of PeopleFluent, provides expert analysis, consulting, training, and software to optimize affirmative action and diversity and inclusion programs. A part of Learning Technologies Group plc (LTG), Affirmity serves more than 1,100 organizations—including global corporations, mid-sized organizations, and small businesses.

Contact Us

To learn more about how Affirmity's Workforce Compliance solutions can deliver reduced risks, audit readiness and competitive advantage, visit us - or call one of our experts today at:

800-782-1818, option 3 | info@affirmity.com