

3 Steps on the Journey to Becoming an Advanced Workforce Compliance Team

Elevating your affirmative action program above and beyond compliance supports the development of a more dynamic culture, engaged workforce, and the many competitive benefits of a diverse and inclusive workplace.

Here are three ways to achieve this:

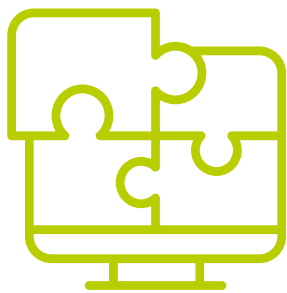


1

Become a Strategic Partner

The primary objective of any workforce compliance team should be to directly contribute to achieving business goals. Are you helping your organization improve:

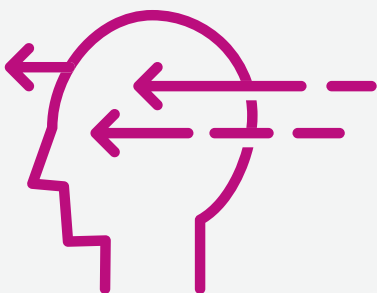
- Innovation?
- Retention?
- Collaboration?
- Succession planning?
- Recruitment quality?



2

Use an Integrated Approach

A workforce compliance team shouldn't just focus on compliance with OFCCP and other regulatory agencies. Their planning, processes, data, and reporting have useful similarities to work elsewhere in the business, such as diversity reporting.



3

Have a Proactive Mentality

Highlight areas of risk, weakness, and opportunity. Provide information and insights to leadership, business leaders, and HR teams to proactively seek talent lifecycle opportunities.

AAPs are no longer the 'end': they are the 'means'.

Approach your affirmative action program from a strategic business perspective, improve competitiveness, and boost your bottom line with the tips in our ebook:

'9 Tools and Strategies to Take Your AA Program to the Next Level'

Download today from affirmity.com/resources