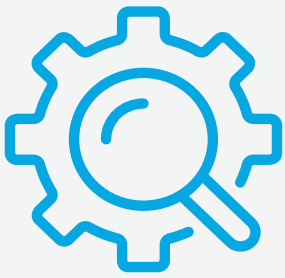


3 Key Features to Look for in Your AAP Technology

Your strategies must be paired with technology that will help you realize them. Advancements such as cloud computing and more sophisticated business intelligence tools underpin some key features of advanced platforms that deal with AAPs.



1

Unified SaaS Platform

A unified Software as a Service (SaaS) platform brings all of your data, your departments, and your users into a single, easily accessible place. Check that your solution is:

- Scalable to growth and future needs
- Responsive to organizational, industry, and cultural changes
- Capable of pulling and aggregating data from a variety of systems
- Equipped to let you plan, develop, analyze and share in one system

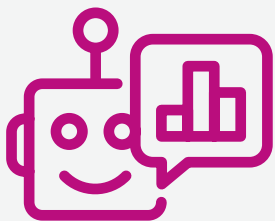


2

Multiple Dashboards for Different Audiences

Your AA platform must have the flexibility to support different audiences and needs. Look out for:

- Interactive dashboards, including drill-down capability for quick views
- Visual, intuitive, and easily understood reporting
- Multi-level reporting (to pinpoint risk/opportunity groups)
- A quick, responsive system



3

Regular and Self-Service Reporting

Business leaders need data to inform their day-to-day activities and decisions—an annual report isn't enough. Choose a platform that makes regular and self-service reporting a reality.

AAPs are no longer the 'end': they are the 'means'.

Approach your affirmative action program from a strategic business perspective, improve competitiveness, and boost your bottom line with the tips in our ebook:

'9 Tools and Strategies to Take Your AA Program to the Next Level'

Download today from affirmity.com/resources