

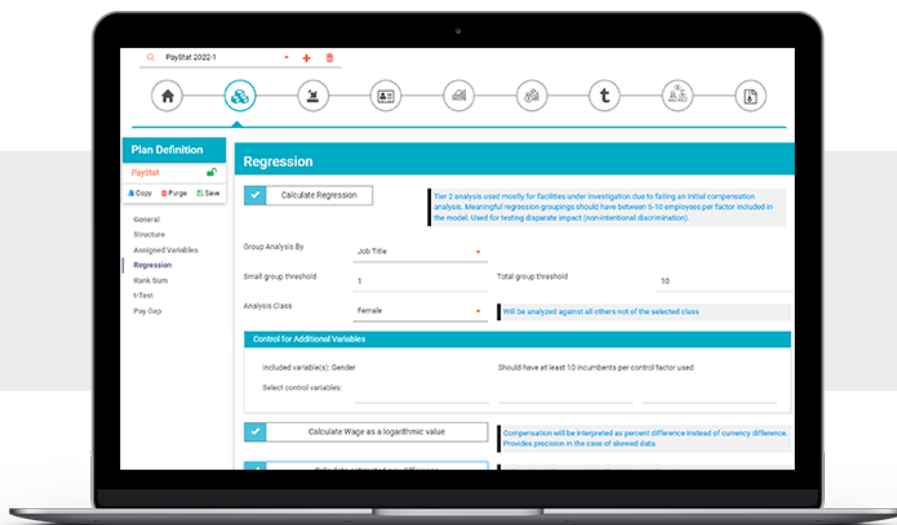
PayStat Software

By thoroughly analyzing your compensation structure and addressing any pay inequities that may exist, you can demonstrate your commitment to fair pay and remain an employer of choice within your industry.

Easily Analyze Compensation Data to Detect Pay Disparities

Affirmity's cloud-based PayStat® software is advanced compensation analysis software that helps you analyze discrepancies in compensation between men and women—or minorities and non-minorities—in your employee population. PayStat is designed specifically for pay equity analysis and offers step-by-step progression through the various OFCCP tests. It also helps you create pay equity studies of current and past pay decisions. PayStat provides critical information that empowers you to quickly respond to requests for compensation-related information.

PayStat equips managers to make better-informed compensation decisions. This is achieved with a variety of statistical test types that help detect instances of disparate treatment discrimination, disparate impact discrimination patterns, and violations of the Equal Pay Act.

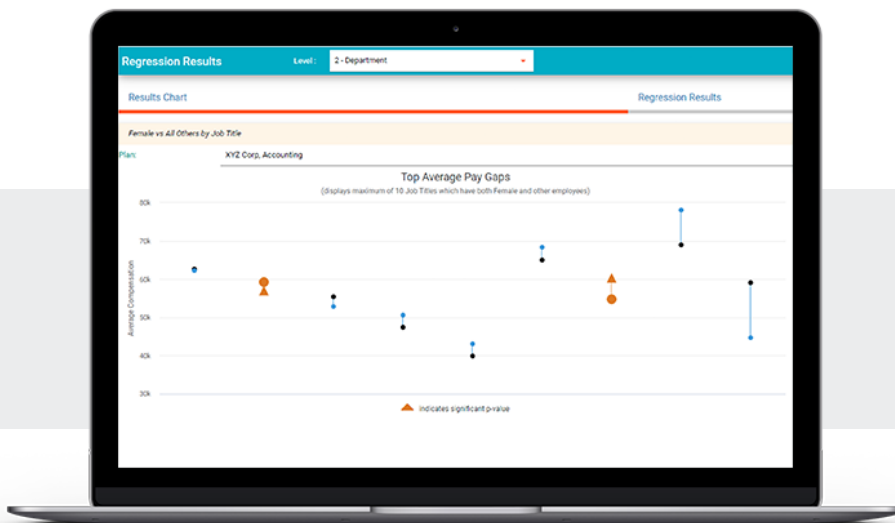


Key Benefits

- Easy-to-use, intuitive interface guides user through the workflow process
- Self-paced step-by-step guide and just-in-time training videos available through each step
- Reports and graphical charts provide clear insights into the results of your analysis
- Expert consulting available to help you plan the objectives of your study, interpret results, and make go-forward recommendations.
- Reviews all types of compensation, including salary, hourly or overtime pay, commissions, bonuses, and merit increases
- Analyzes pay across the organization, by department, or by demographic group
- SaaS-based delivery minimizes internal resource and IT support costs while offering a superior level of security compliant with SOC 2, ISO 27001, and ISO 27701

Efficiently Manage Compensation Equity With These Key PayStat Features

- Statistical analysis methods such as t-tests, rank sum analysis, regression analysis, and pay gap analysis
- OFCCP-style tests
- Pay difference estimator that recommends adjustments based on test result data
- Integrated into Affirmity's Unified SaaS Platform, allowing CAAMS® and AAPlanner® software users to leverage existing data and import files
- Capable of preparing and delivering pay equity studies for multiple clients—features individual workspace and per-client user security access ideal for law firms and consultants



About Affirmity

Affirmity, with PDT Global, provides a robust portfolio of software, consulting services, and blended learning solutions that help our clients experience long-term business value gained by a diverse and inclusive workforce, while minimizing workforce compliance risk.

Drawing on more than 45 years of experience, our software, learning solutions, and team of experts guide D&I, HR, and workforce compliance leaders to easily analyze diversity across the organization, identify gaps and insights into causes, develop inclusion strategies, execute learning pathways, and track progress over time.

A part of [Learning Technologies Group plc \(LTG\)](#), Affirmity serves more than 1,200 organizations worldwide.

Contact Us

Start using Affirmity's pay equity software to analyze your compensation data, detect pay disparities, mitigate risk, and create an inclusive culture.

Contact our sales team to find out more.

info@affirmity.com

11511 Luna Road
Suite 525
Farmers Branch, TX 75234
Toll-free: 800-782-1818
Tel: +1-972-401-2100