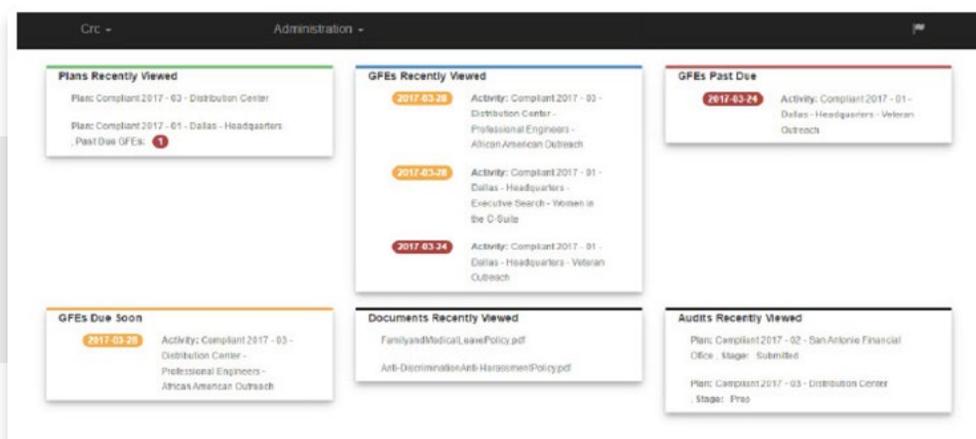# Affirmity
Complete Resource Center (CRC)

Avoid costly penalties—thoroughly document your affirmative action and non-discrimination efforts

The ability to manage compliance program documentation fluidly throughout an organization is crucial to the success and stability of your program. Affirmity's Complete Resource Center (CRC) streamlines the process of administering and monitoring your program by centralizing all key information, action items, and results.

An industry-leading, online asset-management system for administering your affirmative action and diversity efforts, CRC provides a centralized, secure platform to house compliance information including:

- Affirmative action or diversity and inclusion plans
- Good Faith Efforts
- Measuring effectiveness
- Accommodation tracking
- OFCCP audit management
- EEOC and OFCCP documentation requirements

CRC's Homepage Dashboard is easy to navigate. View key information such as affirmative action plans, reports, activities, and supporting documents.

Key Benefits

- Create a dependable and defendable record of your efforts to prevent costly penalties

- Streamline dissemination and storage of critical affirmative action or non-discrimination program documentation

- Eliminate untrustworthy manual recordkeeping

- Improve effectiveness of outreach with automated Good Faith Efforts management

- Implement effective audit recordkeeping practices that will help you proactively prepare for and manage potential OFCCP audits

- Track accommodation requests including original details, final outcome, and disposition

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Be proactive, prepared and confident—while optimizing your time

Affirmative Action or Non-Discrimination Program Documentation

- Upload and publish affirmative action plans and/or non-discrimination program documentation to the web portal and securely provide access to reports and plans to key stakeholders

Accommodations Tracking

- Record all requests, background information, and final accommodations for employees—strengthening the validity of your decisions in the event of an audit or other evaluation

Audit Management

- Use CRC's audit management checklist that includes over 80 key action items to prepare for and complete an OFCCP audit with confidence
- Store all audit information including contacts, expenses, tasks, and documentation in one centralized location for future reference

Good Faith Efforts Manager

- Centrally manage and track GFEs and link outreach activities to your affirmative action program
- Distribute corporate-wide initiatives with calendar and email integration for key deadlines

Measure Effectiveness

- Track and measure the results of outreach efforts for individuals with disabilities, veterans, and more

Security Features

- Robust role-based security features allow administrators to provide access and assign permissions to users—ensuring users only see the reports and documents they have been granted access to

About Affirmity

Affirmity provides a robust portfolio of software, consulting services, and digital learning solutions that help global enterprise and mid-market companies foster a positive workforce culture through nondiscrimination and merit-based employment practices. All solutions align with legal standards while minimizing workforce compliance risk.

Drawing on 50 years of experience, Affirmity guides HR and workforce compliance teams to easily analyze and benchmark workforce data. These critical data-driven insights ensure employee selection and compensation processes are fair, equitable, and compliant.

A part of Learning Technologies Group (LTG), Affirmity serves 25% of all Fortune 100 companies and has an average client base tenure of 12+ years.

For more, visit affirmity.com.

Contact Us

To learn more about Affirmity's Complete Resource Center (CRC), **contact us** now on our website, reach us via email at **info@affirmity.com**, or call toll-free at **+1 800-782-1818**