

# Employment Law Navigator

## Give HR, legal, and compliance teams a centralized point of reference that cuts through the complexity of federal, state, and local employment laws.

Affirmity's Employment Law Navigator is built for modern HR teams that lack the time, budget, or in-house legal expertise to track thousands of changing employment laws.

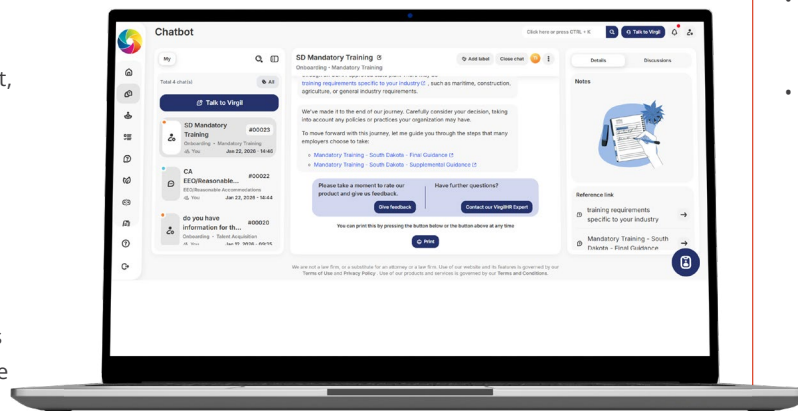
Instead of relying on manual research or fragmented resources, Employment Law Navigator organizes employment law requirements within an intuitive, easy-to-use platform. Users can quickly identify applicable laws, understand compliance obligations, and access plain-language explanations that support consistent and compliant HR practices across the organization.

Accessible from Affirmity's Workforce Analytics and Compliance platform, Employment Law Navigator reduces compliance risk, improves efficiency, and supports proactive workforce decision-making with structured insights and timely updates.

## Key Features

Employment Law Navigator serves as a compliance co-pilot, integrating directly into HR workflows and providing instant, reliable answers exactly when they're needed. The package includes:

- **Ask an Expert:** Get fast, attorney-verified answers to complex HR compliance questions without waiting days or weeks
- **AI Compliance Chatbot:** A 24/7 assistant that analyzes federal, state, and local laws relevant to our situation
- **Employee Handbook Builder:** Create compliant, multi-state training employee handbooks in minutes—not months
- **Legal Updates:** Proactive alerts when employment laws change and affect your organization
- **HR Policies and Forms Library:** Ready-to-use templates, forms, and compliance resources
- **Multistate Law Comparison:** Instantly compare employment requirements across jurisdictions



## Key Benefits

- All content updated within 24-48 hours of material law changes
- Proactive alerts sent for new changes
- Guidance is jurisdiction-specific across all 50 states, with no generalized summaries
- Built-in audit trail logs actions, acknowledgments, and policy updates for defensibility
- All content is attorney-validated prior to publication
- Saves you hours of work per week on research and questions

## Why Choose Affirmity's Employment Law Navigator?

### Attorney-Backed, Not Just "AI-Generated".

Many compliance tools rely on generalized AI or static databases. Employment Law Navigator's guidance is reviewed and backed by employment attorneys, giving HR teams confidence they can act on the answers provided.

### Timely, Prescriptive Guidance.

Competitors often provide broad explanations that still require interpretation. Affirmity's Employment Law Navigator delivers step-by-step, prescriptive instructions tailored to applicable laws, reducing risk and decision fatigue.

### Built by HR, for HR.

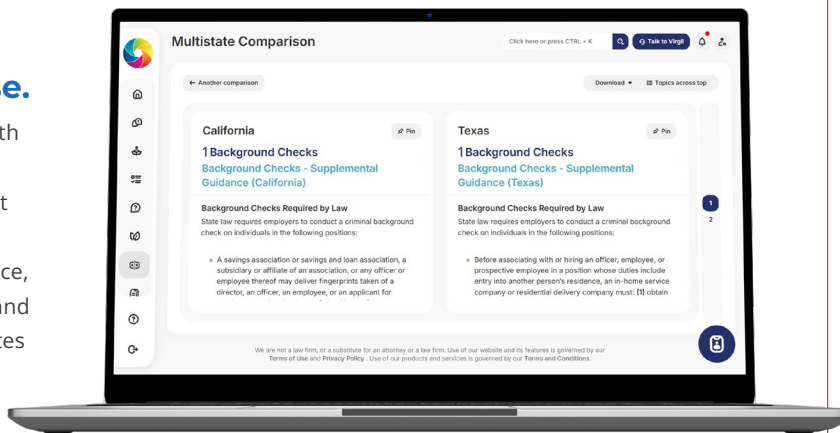
Some compliance platforms are legal tools adapted for HR. Affirmity's Employment Law Navigator was designed by HR professionals, making the experience intuitive, practical, and aligned with everyday HR workflows.

### Faster Time to Value.

Traditional compliance tools require lengthy onboarding and setup. Most Employment Law Navigator customers are live within 48 hours, with guided onboarding and dedicated customer success included.

### True Multi-State Expertise.

Many tools struggle with jurisdictional nuance. Affirmity's Employment Law Navigator excels at multi-state compliance, offering comparisons and alerts across all 50 states in one platform.



## About Affirmity

Affirmity provides a robust portfolio of software, consulting services, and digital learning solutions that help global enterprise and mid-market companies foster a positive workforce culture through nondiscrimination and merit-based employment practices. All solutions align with legal standards while minimizing workforce compliance risk.

Drawing on 50 years of experience, Affirmity guides HR and workforce compliance teams to easily analyze and benchmark workforce data. These critical data-driven insights ensure employee selection and compensation processes are fair, equitable, and compliant.

A part of **Learning Technologies Group (LTG)**, Affirmity serves 25% of all Fortune 100 companies and has an average client base tenure of 12+ years.

For more, visit [affirmity.com](https://affirmity.com).

## Get Started With Your HR Compliance Co-Pilot

Use Employment Law Navigator to instantly access attorney-verified guidance and tools that build fair, compliant, and well-governed workplaces.

**Contact us** now on our website, reach us via email at [info@affirmity.com](mailto:info@affirmity.com), or call toll-free at **+1 800-782-1818**.